

HEALTH, SAFETY & ENVIRONMENT POLICY



I. PURPOSE OF THE POLICY

Pembina is committed to protecting the health and safety of workers, the public and safeguarding the environment affected by Pembina's activities.

II. SCOPE AND APPLICATION

This Policy applies to all officers, employees, agents, consultants, contractors and directors of Pembina ("Personnel").

Definitions

In this Policy:

"**Board**" or "**Board of Directors**" means the board of directors of the Corporation from time to time;

"**Corporation**" means Pembina Pipeline Corporation;

"**Pembina**" means collectively, the Corporation and its subsidiaries; and

"**Policy**" means this Health, Safety & Environment Policy.

III. PRINCIPLES

Pembina believes that excellence in health, safety and environmental practices is essential to the well-being of the Corporation. To achieve this, Pembina will endeavour to:

- Identify risks to health, safety and the environment, establish appropriate programs and procedures to reduce these risks to an acceptable level and support continuous improvement thereof.
- Develop and maintain standards of performance which meet or exceed legal, regulatory requirements and industry standards and provide the training necessary for employees and contractors to understand and meet these standards.
- Ensure that our Personnel conduct their activities safely and responsibly in accordance with Pembina standards.

- Hold all Personnel accountable for providing leadership, visible commitment and execution to meet our health, safety, environment and emergency management goals and advance a culture of prevention.
- Establish goals and objectives and measure company and individual performance against them.
- Maintain regular monitoring and reporting on health, safety and environmental performance to ensure timely improvement in operating and construction practices.
- Promote and maintain communications with the public affected by our operations so we can address their concerns.
- Maintain an emergency management program that is comprehensive and designed to:
 - support our commitment to the safety of the public, workers, environment, company property and continuous improvement processes; and
 - utilize a hazard-based approach that supports planning, preparedness, response capabilities and mitigation.
- Favour the selection of industrial and business partners on the basis of their ability to comply with this Policy.

Pembina takes this commitment to health, safety and environment seriously, and Personnel are expected to live up to this commitment.

Safety, environmental and emergency management programs, ongoing training and other tools have been implemented to assist in meeting Pembina's expectations. Personnel are expected to familiarize themselves with these resources and use them to assist in fulfilling their job responsibilities.

IV. COMPLIANCE

Personnel must comply with this Policy at all times. Any breaches of this Policy may result in disciplinary action up to and including termination of employment for cause or termination of engagement, as well as potential civil and criminal sanctions.

Violations of this Policy should be reported in accordance with Pembina's Whistleblower Policy.

V. REVIEWED AND APPROVED

The Senior Vice President, External Affairs & Chief Legal & Sustainability Officer and the Senior Vice President & Corporate Services Officer are the officers responsible for this Policy. This Policy will be reviewed annually by the Senior Vice President, External Affairs & Chief Legal & Sustainability Officer and the Senior Vice President & Corporate Services Officer, who will recommend it to the Health, Safety and Environment Committee for approval.

This Policy was last approved by the Safety, Environment and Operational Excellence Committee in August 2022.

VI. RELATED POLICIES

The following policy relates to the subject matter of this Policy:

- Whistleblower Policy
- Code of Ethics Policy

VII. SUPPORTING DOCUMENTS

Rules and Conventions in support of this Policy may be created and approved by the Senior Vice President, External Affairs & Chief Legal & Sustainability Officer and the Senior Vice President & Corporate Services Officer.