



PEMBINA PIPELINE CORPORATION

Building Something
Extraordinary

Pembina is a leading energy transportation and midstream service provider that has served North America's energy industry for more than 70 years. We've grown from a single pipeline company in Alberta with 31 people into one of Canada's largest midstream companies – more than 2,900 people strong. Our commitment to create long-term value for all of our stakeholders – with our actions guided by our corporate values to be safe, trustworthy, respectful, collaborative and entrepreneurial – is the foundation to Pembina's success.

Who we are

Our Purpose

We deliver extraordinary energy solutions so the world can thrive.

Our Strategic Priorities

To be resilient

Sustain, decarbonize, and enhance our businesses.

To thrive

Invest in the energy transition to improve the basins in which we operate.

To meet global demand

Transform and export our products.

To set ourselves apart

Create a differentiated experience for our stakeholders.

Our Values

At Pembina, we are guided by our values.

Safe

We care for each other.

Trustworthy

We have each other's backs.

Respectful

We seek to be gracious and kind.

Collaborative

We are great together.

Entrepreneurial

We create to succeed.

Pipelines

Pembina owns and operates a strategically located pipeline network that serves various markets and basins across North America.

Facilities

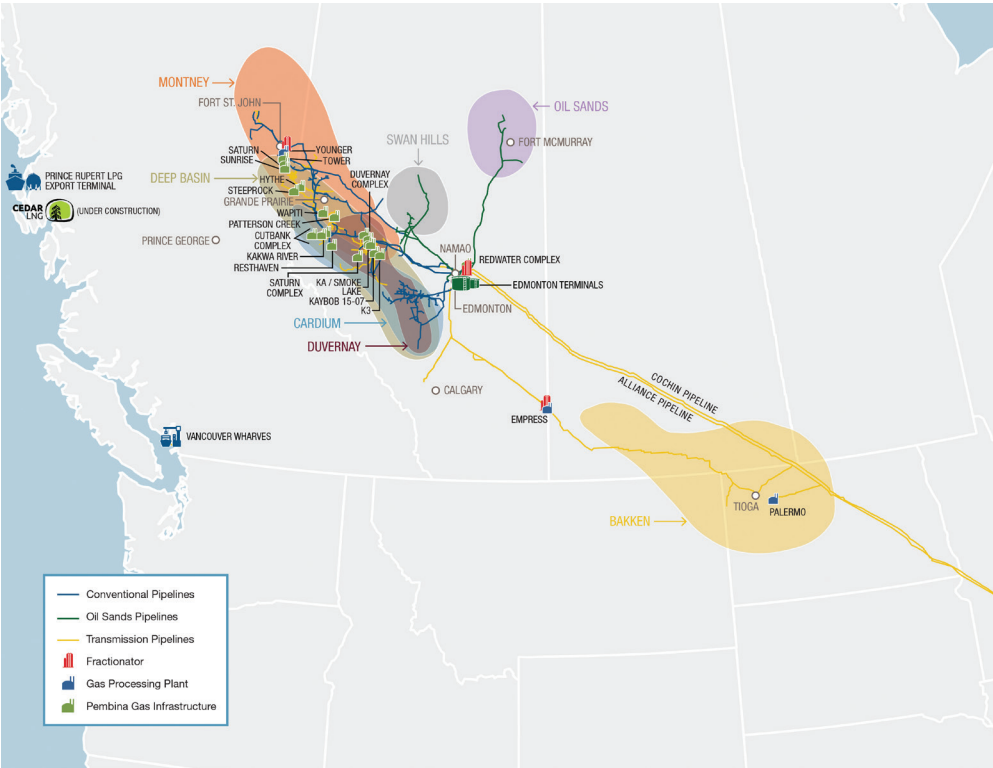
Pembina owns and operates natural gas processing and Natural Gas Liquids fractionation facilities, export terminals, and related infrastructure.

Marketing and New Ventures

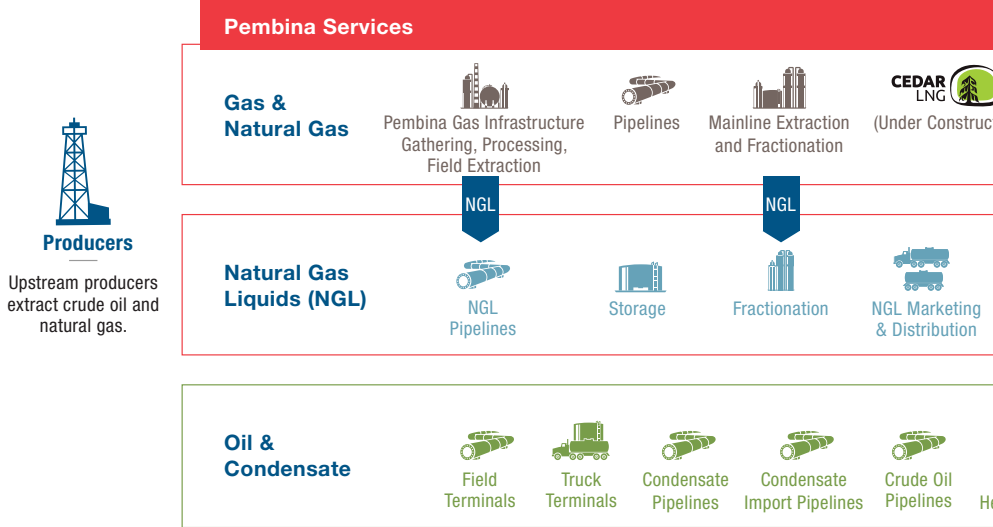
Pembina supports our customers' overall business interests by seeking to create new markets and further enhancing existing markets through the development of infrastructure.

What we do

Pembina is a North American energy transport and midstream service provider



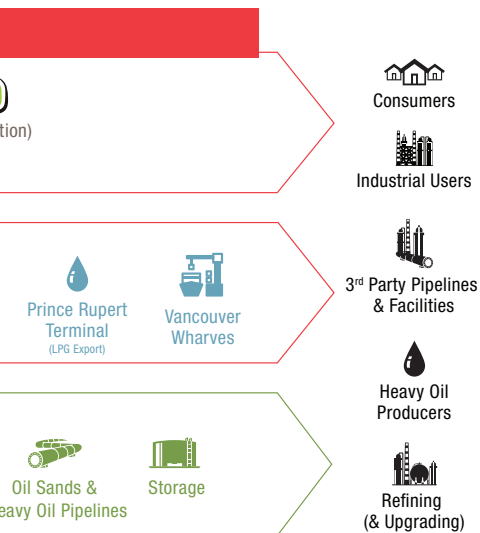
We provide safe and secure delivery of energy that powers our lives. Through our network, we can provide multiple services to our customers across the energy value chain.



Transportation and



through our integrated infrastructure value chain.



How we do it

Our focus

We're proud of our people and our more than 70 years of strong performance.

Governance

Pembina's commitment to strong and effective governance is foundational to our thriving and resilient business and supports our ability to operate successfully, mitigate risk and enhance value for our customers, investors, employees and communities.

Energy Transition & Climate

Pembina is committed to environmental leadership through responsible operation of our existing assets and investment in the energy transition. Our approach includes reducing our operational emissions through technology and improved operating practices, increasing our use of renewable energy and advancing lower carbon investments, all while delivering secure and affordable energy. As part of our approach, we continue to progress towards our GHG emissions intensity reduction target to reduce scope 1 and 2 GHG emissions intensity 30% by 2030, relative to a 2019 baseline (30 by 30).

Employee Well-Being & Culture

Cultivating a positive employee experience and promoting a diverse and inclusive environment where our employees feel a sense of belonging, engages, recognized and empowered is foundational to our success. More specifically, our approach to employee well-being and culture includes employee development & well-being, employee engagement, recognition, and advancing inclusion.

Health & Safety

Working safely is a way of life at Pembina and is at the heart of our values. Our corporate safety culture of "Zero by Choice" seeks to achieve zero harm to people, assets and the environment, and we believe our employees can achieve this by recognizing that "Safety Starts with Me." This philosophy reflects our belief that all incidents are preventable and that nothing is more important than the safety of our employees, contractors and communities in which we operate.

Responsible Asset Management

Taking a lifecycle approach, we design, build and maintain our assets in accordance with various regulatory frameworks, industry best practices and our comprehensive asset management integrity programs, which are components of our Operational Excellence Management System (OEMS).

Indigenous & Community Engagement

We recognize the profound relationships that Indigenous Peoples have with the land on which we operate and we are committed to entering into lasting and mutually-beneficial relationships with all Indigenous Peoples affected by our operations. Pembina's approach to community investment is guided by tailored engagement with each community. This approach enables us to better understand what the people and communities surrounding our projects value and how we can best support them.



Delivering integrated infrastructure solutions that connect global markets

In service of our strategic priorities, Pembina is progressing opportunities to connect hydrocarbon production to new demand locations. These developments help ensure that hydrocarbons produced in the Western Canadian Sedimentary Basin – and the other basins where Pembina operates – can reach the highest value markets throughout the world.



Cedar LNG: Cedar LNG is a partnership between the Haisla Nation and Pembina Pipeline Corporation to develop a floating LNG facility in Kitimat, British Columbia, Canada, within the traditional territory of the Haisla Nation. Strategically positioned to leverage Canada's abundant natural gas supply and BC's LNG infrastructure, Cedar LNG will be powered by renewable electricity from BC Hydro, making it one of the lowest carbon intensity LNG facilities in the world. More information on Cedar LNG can be found at www.cedarlng.com.

Alberta Carbon Grid: The proposed Alberta Carbon Grid (ACG) is a carbon transportation and sequestration solution being designed to serve multiple customers, industries, and sectors. A partnership between Pembina and TC Energy, ACG is focused on providing CO₂ transportation and sequestration solutions across Alberta by leveraging our collective skills and experience.

Connect with us

Working at Pembina

Powering Pembina's growth are smart, creative and energetic people who allow us to remain a disciplined and responsible energy transportation and service provider and a trusted member of our communities. Our expectations are high and so are our rewards: we treat our people well – whether it's through our total compensation package, our community engagement and volunteer opportunities, or our numerous social activities. Find out how you might become part of the Pembina team at pembina.com/careers.

Doing business with Pembina

Pembina places a priority on sourcing goods and services from neighbouring communities. We pride ourselves on working with suppliers who place safety

as a top priority, uphold the highest standards of ethics and integrity, and are economically, environmentally, and socially responsible. To learn more about our Supplier Code of Conduct, and the steps you need to take to work with Pembina, visit pembina.com/operations/suppliers.

Partnering with Pembina

At Pembina, building long-term relationships based on mutual trust with communities is a top priority. Part of building that trust is making sure we understand regional issues so we can anticipate and manage the social and economic impacts of our operations on local communities. For inquiries about Pembina's community investment program, contact community_investment@pembina.com.

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